

PERSONNEL COMMITTEE MEETING
APPROVED MINUTES

December 15, 2009

DIRECTORS PRESENT: Lou Reinkens and Dan Wilkins

STAFF PRESENT: Cindy Gustafson, Assistant General Manager
Jim Dykstra, Director of Accounting/Treasurer
Ginger Charlton, District Clerk

A. CALL TO ORDER

The meeting was called to order at 4:05 p.m.

B. PUBLIC FORUM

Regarding negotiations, Paul Vatistas voiced his opinion that in terms of the District's overall financial position, infrastructure expenditure and total employee costs are the biggest controllable expenses. He is hopeful that in closed session something is occurring that will bring down costs since the results will impact the customers and their rates. He reiterated that most ratepayers have taken a 20% or more pay cut and he would like that reflected in this agreement. He said that it doesn't look like pay for employees will be addressed in the Union contract, so technology changes should be built into the contract to help improve productivity. He also asked that the Board not link non-Union pay with Union benefits.

C. CLOSED SESSION

CONFERENCE WITH LABOR NEGOTIATORS – TO RECEIVE DIRECTION ON
NEGOTIATIONS
Government Code Section 54957.6

District Representatives: Cindy Gustafson, Jim Dykstra
Employee Organization: All Employees

D. CLOSED SESSION REPORT

The Committee met and discussed negotiations. Direction was given to the negotiators.

E. ADJOURNMENT

The meeting was adjourned at 5:30 p.m.

Ginger Charlton, District Clerk

Prepared by Ginger Charlton