











**TAHOE CITY PUBLIC UTILITY DISTRICT**  
**MANAGEMENT, SUPERVISORY, AND PROFESSIONAL SALARY RANGES - EFFECTIVE December 7, 2024**

POSITION	2024				RANGE	2025				
	HOURLY		MONTHLY			HOURLY		MONTHLY		RANGE
	MIN	MAX	MIN	MAX		MIN	MAX	MIN	MAX	
General Manager ~ #	\$106.79	\$138.83	\$18,510.98	\$24,064.28	213	\$109.31	\$142.11	\$18,947.84	\$24,632.19	213
Assistant General Manager ~ #	\$93.84	\$121.99	\$16,264.91	\$21,144.38	200	\$96.05	\$124.87	\$16,648.76	\$21,643.39	200
Chief Financial Officer (Director of Finance and Administration) ~ # 	\$80.83	\$105.07	\$14,009.77	\$18,212.70	185	\$82.73	\$107.55	\$14,340.40	\$18,642.52	185
Director of Utilities * #	\$80.83	\$105.07	\$14,009.77	\$18,212.70	185	\$82.73	\$107.55	\$14,340.40	\$18,642.52	185
Director of Engineering ^ 	\$80.83	\$105.07	\$14,009.77	\$18,212.70	185	\$82.73	\$107.55	\$14,340.40	\$18,642.52	185
Director of Parks and Recreation * #	\$80.83	\$105.07	\$14,009.77	\$18,212.70	185	\$82.73	\$107.55	\$14,340.40	\$18,642.52	185
Engineering Manager ^	\$73.17	\$95.12	\$12,682.86	\$16,487.72	175	\$74.90	\$97.37	\$12,982.18	\$16,876.83	175
Director of Strategic Affairs ~	\$67.57	\$87.84	\$11,712.41	\$15,226.13	167	\$69.17	\$89.92	\$11,988.82	\$15,585.47	167
Utilities Superintendent *	\$66.90	\$86.97	\$11,596.45	\$15,075.38	166	\$68.48	\$89.03	\$11,870.12	\$15,431.16	166
Senior Civil Engineer ^	\$65.58	\$85.26	\$11,367.95	\$14,778.33	164	\$67.13	\$87.27	\$11,636.23	\$15,127.10	164
Human Resources Manager ~	\$63.66	\$82.75	\$11,033.62	\$14,343.71	161	\$65.16	\$84.71	\$11,294.01	\$14,682.22	161
Associate Civil Engineer ^	\$59.37	\$77.18	\$10,291.26	\$13,378.63	154	\$60.77	\$79.01	\$10,534.13	\$13,694.37	154
Construction Project Manager ^	\$57.63	\$74.91	\$9,988.59	\$12,985.17	151	\$58.99	\$76.68	\$10,224.32	\$13,291.62	151
Information Systems and Technology Administrator ~	\$57.63	\$74.91	\$9,988.59	\$12,985.17	151	\$58.99	\$76.68	\$10,224.32	\$13,291.62	151
Technical Services Manager ^	\$57.63	\$74.91	\$9,988.59	\$12,985.17	151	\$58.99	\$76.68	\$10,224.32	\$13,291.62	151
Accounting Manager ~ 	\$56.49	\$73.44	\$9,791.78	\$12,729.31	149	\$58.99	\$76.68	\$10,224.32	\$13,291.62	151
Senior Management Analyst ~	\$57.06	\$74.17	\$9,889.70	\$12,856.60	150	\$58.40	\$75.92	\$10,123.09	\$13,160.02	150
Parks and Facilities Superintendent *	\$52.17	\$67.82	\$9,042.54	\$11,755.30	141	\$53.40	\$69.42	\$9,255.95	\$12,032.73	141
Executive Assistant ~	\$49.15	\$63.89	\$8,518.48	\$11,074.03	135	\$50.30	\$65.40	\$8,719.52	\$11,335.38	135
GIS Administrator ~	\$49.15	\$63.89	\$8,518.48	\$11,074.03	135	\$50.30	\$65.40	\$8,719.52	\$11,335.38	135
Tahoe City Golf Course/Winter Sports Park Business Manager *	\$47.23	\$61.40	\$8,186.10	\$10,641.92	131	\$48.34	\$62.84	\$8,379.29	\$10,893.07	131
Parks and Facilities Assistant Superintendent *	\$47.23	\$61.40	\$8,186.10	\$10,641.92	131	\$48.34	\$62.84	\$8,379.29	\$10,893.07	131
Recreation Superintendent *	\$47.23	\$61.40	\$8,186.10	\$10,641.92	131	\$48.34	\$62.84	\$8,379.29	\$10,893.07	131
Senior Accountant 	Not Included on 2024 Salary Range					\$48.34	\$62.84	\$8,379.29	\$10,893.07	131
Management Analyst ~	\$46.76	\$60.79	\$8,105.05	\$10,536.56	130	\$47.86	\$62.22	\$8,296.32	\$10,785.22	130
Accountant II 	Not Included on 2024 Salary Range					\$42.90	\$55.77	\$7,436.19	\$9,667.05	119
Accountant I 	Not Included on 2024 Salary Range					\$38.07	\$49.49	\$6,599.24	\$8,579.02	107
COLA increase effective 12.07.2024	2.36%									
Annual Uniform Allowance	~ \$285.00    ^ \$515.00    * \$655.00									
Monthly Car Allowance	# \$600.00									
Monthly Cell Phone Allowance	\$75.00 [In addition, reimbursement for cell phone purchase once every two years up to \$550/once every three years up to \$650]									
Longevity Pay > 15 yrs of service	2.50%									
Position with Salary Range Change effective 1-1-2025 										
Position's Title to Change after Incumbent's Retirement 										
Title Change to Position, No Salary Range Change 										
Position Not Included on 2024 Salary Range 										
District Accountant, District Treasurer, and District Clerk are Board Appointed positions compensated at \$100/year.										
Revision Date:	12/6/2024				Approved by Board of Directors on:					