

TAHOE CITY PUBLIC UTILITY DISTRICT
MANAGEMENT, SUPERVISORY, AND PROFESSIONAL SALARY RANGES - EFFECTIVE JANUARY 1, 2023

| POSITION | 2022 | | | | | 2023 | | | | | RANGE SPREAD |
|--|--------------|-----------|--------------|--------------|-------|----------|----------|-------------|-------------|-------|--------------|
| | HOURLY | | MONTHLY | | RANGE | HOURLY | | MONTHLY | | RANGE | |
| | MIN | MAX | MIN | MAX | | MIN | MAX | MIN | MAX | | |
| General Manager ~ # | \$ 96.27 | \$ 125.15 | \$ 16,686.20 | \$ 21,692.06 | 213 | \$103.33 | \$134.33 | \$17,910.96 | \$23,284.25 | 213 | 30% |
| Assistant General Manager ~ # ♦ | \$ 82.10 | \$ 106.73 | \$ 14,230.34 | \$ 18,499.45 | 197 | \$90.79 | \$118.03 | \$15,737.69 | \$20,459.00 | 200 | 30% |
| Chief Financial Officer ~ # | \$ 72.86 | \$ 94.72 | \$ 12,628.71 | \$ 16,417.32 | 185 | \$78.21 | \$101.67 | \$13,555.66 | \$17,622.35 | 185 | 30% |
| Director of Utilities * # | \$ 72.86 | \$ 94.72 | \$ 12,628.71 | \$ 16,417.32 | 185 | \$78.21 | \$101.67 | \$13,555.66 | \$17,622.35 | 185 | 30% |
| District Engineer ^ ♦ | ADDED 1/2023 | | | | | \$78.21 | \$101.67 | \$13,555.66 | \$17,622.35 | 185 | 30% |
| Director of Parks and Recreation * # | \$ 62.13 | \$ 80.78 | \$ 10,770.03 | \$ 14,001.04 | 169 | \$66.70 | \$86.70 | \$11,560.55 | \$15,028.72 | 169 | 30% |
| Director of Strategic Affairs ~ * | ADDED 1/2023 | | | | | \$65.38 | \$85.00 | \$11,332.76 | \$14,732.59 | 167 | 30% |
| Utilities Superintendent * | \$ 60.31 | \$ 78.40 | \$ 10,453.29 | \$ 13,589.27 | 166 | \$64.73 | \$84.15 | \$11,220.56 | \$14,586.72 | 166 | 30% |
| Senior Civil Engineer ^ | \$ 59.12 | \$ 76.85 | \$ 10,247.31 | \$ 13,321.51 | 164 | \$63.46 | \$82.50 | \$10,999.47 | \$14,299.31 | 164 | 30% |
| Human Resources Manager ~ | \$ 57.38 | \$ 74.59 | \$ 9,945.94 | \$ 12,929.73 | 161 | \$61.59 | \$80.07 | \$10,675.97 | \$13,878.77 | 161 | 30% |
| Associate Civil Engineer ^ | \$ 53.52 | \$ 69.58 | \$ 9,276.76 | \$ 12,059.79 | 154 | \$57.45 | \$74.68 | \$9,957.67 | \$12,944.98 | 154 | 30% |
| Construction Project Manager ^ | \$ 51.95 | \$ 67.53 | \$ 9,003.93 | \$ 11,705.11 | 151 | \$55.76 | \$72.49 | \$9,664.82 | \$12,564.27 | 151 | 30% |
| Information Systems and Technology Administrator ~ | \$ 51.95 | \$ 67.53 | \$ 9,003.93 | \$ 11,705.11 | 151 | \$55.76 | \$72.49 | \$9,664.82 | \$12,564.27 | 151 | 30% |
| Technical Services Manager ^ | \$ 51.95 | \$ 67.53 | \$ 9,003.93 | \$ 11,705.11 | 151 | \$55.76 | \$72.49 | \$9,664.82 | \$12,564.27 | 151 | 30% |
| Senior Management Analyst ~ | \$ 51.43 | \$ 66.86 | \$ 8,914.78 | \$ 11,589.22 | 150 | \$55.21 | \$71.77 | \$9,569.13 | \$12,439.87 | 150 | 30% |
| Accounting Manager ~ | \$ 50.92 | \$ 66.20 | \$ 8,826.52 | \$ 11,474.47 | 149 | \$54.66 | \$71.06 | \$9,474.39 | \$12,316.70 | 149 | 30% |
| Parks and Facilities Superintendent * | \$ 47.03 | \$ 61.13 | \$ 8,151.14 | \$ 10,596.49 | 141 | \$50.48 | \$65.62 | \$8,749.44 | \$11,374.27 | 141 | 30% |
| Executive Assistant ~ | \$ 44.30 | \$ 57.59 | \$ 7,678.74 | \$ 9,982.37 | 135 | \$47.55 | \$61.82 | \$8,242.36 | \$10,715.07 | 135 | 30% |
| GIS Administrator ~ * | ADDED 1/2023 | | | | | \$47.55 | \$61.82 | \$8,242.36 | \$10,715.07 | 135 | 30% |
| Golf Course Manager * | \$ 42.57 | \$ 55.34 | \$ 7,379.12 | \$ 9,592.86 | 131 | \$45.70 | \$59.41 | \$7,920.75 | \$10,296.98 | 131 | 30% |
| Parks and Facilities Assistant Superintendent * | \$ 42.57 | \$ 55.34 | \$ 7,379.12 | \$ 9,592.86 | 131 | \$45.70 | \$59.41 | \$7,920.75 | \$10,296.98 | 131 | 30% |
| Recreation Superintendent * | \$ 42.57 | \$ 55.34 | \$ 7,379.12 | \$ 9,592.86 | 131 | \$45.70 | \$59.41 | \$7,920.75 | \$10,296.98 | 131 | 30% |
| Management Analyst ~ | \$ 42.15 | \$ 54.80 | \$ 7,306.06 | \$ 9,497.88 | 130 | \$45.24 | \$58.82 | \$7,842.33 | \$10,195.03 | 130 | 30% |

COLA increase effective 1-1-2023 7.34%

Annual Uniform Allowance ~ \$285.00 ^ \$515.00 * \$655.00

Monthly Car Allowance # \$600.00

Monthly Cell Phone Allowance \$75.00 [In addition, reimbursement for cell phone purchase once every two years up to \$550/once every three years up to \$650]

Longevity Pay > 15 yrs of service 2.50%

♦ - AGM/DE split into two positions effective 1-1-2023

* - Positions added effective 1-1-2023

District Accountant, District Treasurer, and District Clerk are Board Appointed positions compensated at \$100/year.

Revision Date: 12/1/2022 Approved by Board of Directors on: 12/16/2022