



**Tahoe City Public Utility District
is proud to offer a competitive salary and benefit package, including:**

- Retirement: CalPERS 2.0% @ 62 PEPR formula/2.7% @ 55 Classic formula. Five year vesting required.
- Deferred Compensation: Voluntary 457 program available with the District depositing an amount equal to 2.00% of regular pay.
- Health Insurance: Health, dental and vision insurance are provided for employee and dependents with premiums paid by the District. Insurance deferral available for comparable outside insurance.
- Flexible Spending Account: District-funded cafeteria plan based on number of dependents with ability to add pre-tax employee deductions for reimbursement of Health Care and/or Dependent Daycare expenses.
- General Leave: Accrual at the rate of 15 days per year with increases based on years of service. Cap is 320 hours.
- Holidays: 12 paid holidays annually.
- Sick Leave: Accrual at the rate of eight days per year with decrease based on years of service.
- Family Critical Injury, Illness and Death Leave: Pays up to five days per calendar year.
- Military Leave: In compliance with Military and Veteran's Code, Section 395 et. seq.
- Group Term Life Insurance: Paid by District. Voluntary supplemental life insurance offered at employee's expense.
- Long- and short-term Disability Insurance.
- Employee Assistance Program (EAP): For employee and dependents.
- Safety Work Program: Eligible employees receive eight hours general leave for each six-month period having no reportable injuries or at fault vehicle accidents. In addition, a \$2000.00 safety pool is distributed at year end for employees with no reportable injuries or at fault vehicle accidents in a 12-month period.
- Longevity Awards: Based on years of service.
- Longevity Pay: Salary increase at the completion of 15 years of cumulative service with the District.
- Post-Retirement Medical Benefits: Based on hire date and years of service.