

**TAHOE CITY PUBLIC UTILITY DISTRICT  
MANAGEMENT, SUPERVISORY, AND PROFESSIONAL SALARY RANGES - EFFECTIVE March 21, 2026**

POSITION	2025					2026				
	HOURLY		MONTHLY		RANGE	HOURLY		MONTHLY		RANGE
	MIN	MAX	MIN	MAX		MIN	MAX	MIN	MAX	
General Manager ~ #	\$109.31	\$142.11	\$18,947.84	\$24,632.19	213	\$112.31	\$146.00	\$19,466.22	\$25,307.33	213
Assistant General Manager ~ #	\$96.05	\$124.87	\$16,648.76	\$21,643.39	200	\$98.68	\$128.29	\$17,104.84	\$22,237.18	200
Director of Finance and Administration ~ #	\$82.73	\$107.55	\$14,340.40	\$18,642.52	185	\$85.00	\$110.50	\$14,732.78	\$19,152.79	185
Director of Utilities * #	\$82.73	\$107.55	\$14,340.40	\$18,642.52	185	\$85.00	\$110.50	\$14,732.78	\$19,152.79	185
Director of Engineering ^ #	\$82.73	\$107.55	\$14,340.40	\$18,642.52	185	\$85.00	\$110.50	\$14,732.78	\$19,152.79	185
Director of Parks and Recreation * #	\$82.73	\$107.55	\$14,340.40	\$18,642.52	185	\$85.00	\$110.50	\$14,732.78	\$19,152.79	185
Engineering Manager	\$74.90	\$97.37	\$12,982.18	\$16,876.83	175	\$76.95	\$100.04	\$13,338.39	\$17,339.91	175
Director of Strategic Affairs ~	\$69.17	\$89.92	\$11,988.82	\$15,585.47	167	\$71.07	\$92.38	\$12,317.98	\$16,013.19	167
Utilities Superintendent *	\$68.48	\$89.03	\$11,870.12	\$15,431.16	166	\$70.36	\$91.47	\$12,195.10	\$15,854.70	166
Senior Civil Engineer ^	\$67.13	\$87.27	\$11,636.23	\$15,127.10	164	\$68.97	\$89.66	\$11,954.69	\$15,541.27	164
Human Resources Manager ~	\$65.16	\$84.71	\$11,294.01	\$14,682.22	161	\$66.95	\$87.03	\$11,603.87	\$15,085.38	161
Associate Civil Engineer ^	\$60.77	\$79.01	\$10,534.13	\$13,694.37	154	\$62.44	\$81.17	\$10,822.08	\$14,070.31	154
Construction Project Manager ^	\$58.99	\$76.68	\$10,224.32	\$13,291.62	151	\$60.61	\$78.78	\$10,505.10	\$13,655.38	151
Information Systems and Technology Administrator ~	\$58.99	\$76.68	\$10,224.32	\$13,291.62	151	\$60.61	\$78.78	\$10,505.10	\$13,655.38	151
Technical Services Manager ^	\$58.99	\$76.68	\$10,224.32	\$13,291.62	151	\$60.61	\$78.78	\$10,505.10	\$13,655.38	151
Accounting Manager ~	\$58.99	\$76.68	\$10,224.32	\$13,291.62	151	\$60.61	\$78.78	\$10,505.10	\$13,655.38	151
Water Quality and Regulatory Compliance Administrator						\$60.61	\$78.78	\$10,505.10	\$13,655.38	151
Senior Management Analyst ~	\$58.40	\$75.92	\$10,123.09	\$13,160.02	150	\$60.00	\$78.00	\$10,400.03	\$13,520.04	150
Parks and Facilities Superintendent *	\$53.40	\$69.42	\$9,255.95	\$12,032.73	141	\$54.86	\$71.32	\$9,509.61	\$12,362.50	141
Executive Assistant ~	\$50.30	\$65.40	\$8,719.52	\$11,335.38	135	\$51.68	\$67.19	\$8,957.56	\$11,646.61	135
GIS Administrator ~	\$50.30	\$65.40	\$8,719.52	\$11,335.38	135	\$51.68	\$67.19	\$8,957.56	\$11,646.61	135
Tahoe City Golf Course/Winter Sports Park Business Manager *	\$48.34	\$62.84	\$8,379.29	\$10,893.07	131	\$49.66	\$64.56	\$8,608.52	\$11,190.71	131
Parks and Facilities Assistant Superintendent *	\$48.34	\$62.84	\$8,379.29	\$10,893.07	131	\$49.66	\$64.56	\$8,608.52	\$11,190.71	131
Recreation Superintendent *	\$48.34	\$62.84	\$8,379.29	\$10,893.07	131	\$49.66	\$64.56	\$8,608.52	\$11,190.71	131
Senior Accountant	\$48.34	\$62.84	\$8,379.29	\$10,893.07	131	\$49.66	\$64.56	\$8,608.52	\$11,190.71	131
Management Analyst ~	\$47.86	\$62.22	\$8,296.32	\$10,785.22	130	\$49.17	\$63.92	\$8,523.04	\$11,080.30	130
COLA increase effective 12.13.2025	2.74%									
Annual Uniform Allowance	~ \$285.00    ^ \$515.00    * \$655.00									
Monthly Car Allowance	# \$600.00									
Monthly Cell Phone Allowance	\$75.00 [In addition, reimbursement for cell phone purchase once every two years up to \$550/once every three years up to \$650]									
Longevity Pay > 15 yrs of service	2.50%									
District Accountant, District Treasurer, and District Clerk are Board Appointed positions compensated at \$100/year.										
Revision Date:	3/3/2026			Approved by Board of Directors on:			3/20/2026			