



## **TAHOE CITY PUBLIC UTILITY DISTRICT Job Description**

**Job Title:** Management Analyst - Engineering  
**Assigned To:** Engineering  
**Department:** Engineering  
**Supervised By:** Assistant General Manager  
**FLSA Status:** Exempt  
**Revised as of:** January 2023

### **JOB SUMMARY**

To perform analytical and administrative duties and assume responsibilities within various District functions including assisting with budget and/or financial analysis and reporting, program/organizational analysis and reporting, legislative analysis, business systems analysis and reporting, public information and communication, and contract administration. Work responsibilities require multi-department coordination and decision making.

### **PRIMARY AREA OF RESPONSIBILITY – ENGINEERING**

Support the administration and operation of the Engineering Department, including managing and organizing property records, filing systems, and other administrative programs, assisting with the preparation, monitoring, and evaluation of operating and capital budgets, and analyzing, evaluating, and summarizing any other assigned task. Support and assist all District Departments in planning, permitting, design, project management, construction administration, and closeout of assigned District capital and non-capital projects.

### **DISTINGUISHING CHARACTERISTICS**

The Management Analyst is the journey level professional classification in the Management Analyst series. Positions in this class assist higher level management in various tasks and projects. While positions in this class have some flexibility in the selection of steps and timing of a work process, assignments and objectives are set for the incumbent and established work methods are followed.

### **SUPERVISION RECEIVED AND EXERCISED**

Receives direction from Assistant General Manager.

Exercises technical and functional supervision over consultants.

## **ESSENTIAL FUNCTIONS**

The duties listed are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

- Administer or assist with management and organization of the District's property record system, Engineering Department filing systems, and other administrative programs or systems.
- Administer or assist with various phases or tasks of assigned District capital and non-capital project implementation.
- Review and provide comment on documents provided by others, to include reports, studies, estimates, budgets, schedules, permits, environmental documents, agreements, easements, ordinances, policies, procedures, and any other document within the expertise of the incumbent.
- Prepare memoranda, reports, studies, estimates, budgets, schedules, permit applications, environmental documents, agreements, deeds, easements, ordinances, policies, procedures, or any other document within the expertise of the incumbent.
- Act as representative and liaison to regulatory agencies, public agencies, elected officials, non-governmental organizations, customers, property owners, and operating departments related to assigned District projects and activities.
- Participate in the development and implementation of District strategic plans, master plans, policies, procedures, and standards.
- Attend various committee/board and other governmental and non-governmental meetings and serve on various committees and task forces.
- Conduct studies, analyze data, make recommendations, and prepare reports and presentations on a variety of subjects within the expertise of the incumbent.
- Provide persuasive and accurate justifications, written reports, and materials.
- Prepare and assist Management staff with reports for Board and committees, the public, and outside agencies.
- Maintain regular attendance and adhere to prescribed work schedule to conduct job responsibilities.
- Establish, maintain, and foster positive and effective working relationships with co-workers and all others contacted in the performance of assigned duties.
- Utilize appropriate safety procedures and practices for assigned duties.
- Work safely and cooperatively with others.

## **ADDITIONAL DUTIES AND RESPONSIBILITIES**

- Assist with planning, establishing goals, and budgeting for District capital project implementation and Engineering Department operations, including recommending and implementing improvements and cost-saving measures.
- Assist with the preparation of various applications for grant funding and assure compliance with grant conditions.
- Participate in the implementation of District public relations and customer engagement plans.
- Supervise the work of contracted consultants.
- Attend and participate in public and internal meetings.
- Perform all other duties as assigned.

## **EMPLOYMENT STANDARDS**

### **1. Knowledge of:**

- Project management principles and methods, including planning, goal setting, identifying, and managing stakeholder relationships and achieving agreed-on outcomes.
- Principles and practices related to real property management and documentation.
- Principles and practices of budgeting and financial analysis.
- Research techniques, sources, and availability of information, and methods of report presentation.
- Applicable Federal, State and local laws, rules and regulations pertaining to area of assignment.
- Federal, State, and local laws and codes and regulations pertaining to the design and construction of public works, to include public contracting code, labor compliance, The CA Environmental Quality Act (CEQA)/National Environmental Policy Act (NEPA) compliance, environmental regulations, construction safety, etc.
- Administrative principles and methods, including goal setting, program and budget development, work planning, and organization.
- Modern office practices, methods, and computer equipment, including relevant software applications, i.e. – Microsoft Office Suite.
- Principles and practices of customer service.
- Safe work practices.

### **2. Ability to:**

- Read, comprehend, interpret, and explain plans, specifications, reports, schedules, permits, environmental documents, agreements, deeds, easements, ordinances, policies, procedures, and any other document within the expertise of the incumbent.
- On a continuous basis, know and understand all aspects of the job; intermittently analyze work papers, reports, and special projects; identify and interpret technical and numerical information; observe and problem solve operational and technical policy and procedures.
- On a continuous basis, sit at desk for long periods of time; intermittently twist to reach equipment surrounding desk; perform simple grasping and fine manipulation; use telephone, and write or use a keyboard to communicate through written means; and lift or carry weight of 50 pounds or less.
- Understand and apply District policies, procedures, standards, ordinances, and practices to work assignments.
- Prioritize and exercise sound judgment within areas of responsibilities.
- Understand, interpret and apply Federal, State and local laws and codes and regulations pertaining to work assignments.
- Act independently and make decisions conforming to District policies, procedures, standards, and ordinances.
- Perform all job duties in an organized and efficient manner with the ability to adjust priorities and perform multiple tasks.
- Operate and use modern office equipment including computers and applicable software.
- Effectively utilize standard office software (spreadsheet, word processing, database, email, calendar and others) at an advanced level.
- Utilize record management software (Geographic Information Systems (GIS), Laserfiche, etc.) at a proficient level with the ability to become advanced in any given software.
- Explain projects, regulations, and procedures to District Board and staff, consultants, contractors, developers, the general public, or representatives of other public agencies.
- Review or prepare any work product in a clear, accurate, and concise fashion in conformance with District standards.

- Monitor own work product for quality and accuracy.
- Interpret and apply safety rules and regulations to work assignments.
- Read, write, and comprehend the English language at a level necessary for effective job performance exercising correct English usage, vocabulary, spelling, grammar, and punctuation.
- Communicate effectively, tactfully, and positively in both oral and written form.
- Understand both oral and written instructions and carry out in a positive manner.
- Establish, maintain, and foster positive and effective working relationships with those contacted in the performance of work.

## **EDUCATION AND TRAINING REQUIREMENTS**

### **1. Education and Experience Requirements:**

Any combination of education and experience which would likely provide the necessary knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education: Equivalent to a Bachelor’s degree from an accredited college or university with major course work in business, public administration, engineering, planning, or closely related field is desired.

Experience: Two (2) years of progressively responsible professional experience in governmental agency or similar organization.

### **2. Certification & Licensing Requirements:**

- Possession of appropriate and valid driver’s license and driving record that complies with District policy.

## **ENVIRONMENTAL CONDITIONS**

Work is performed in a typical temperature-controlled office environment subject to typical office noise and conditions.

Position requires working beyond normal business hours, attendance at evening meetings and/or weekend work, and the ability to travel.

## **PHYSICAL JOB ANALYSIS**

Daily Occurrence defined as: RARELY ≤ one hour per day; OCCASIONALLY one to three hours per day; FREQUENTLY three to six hours per day; CONTINUOUSLY six to eight hours per day.

### **1. Gross Body Movement**

<u>Activity</u>	<u>Daily Occurrence</u>
Sitting	Continuously
Standing	Occasionally
Walking	Occasionally
Walking on uneven terrain	Rarely
Driving	Rarely
Hearing	Continuously

Speaking	Continuously
Seeing	Continuously

## 2. Job-Specific Body Movement

<u>Activity</u>	<u>Daily Occurrence</u>
Bending at waist	Occasionally
Climbing (stairs/ladders/etc.)	N/A
Crawling	N/A
Crouching	Occasionally
Kneeling	Occasionally
Pushing (10 lbs.)	Occasionally
Pulling (10 lbs.)	Occasionally
Stooping	Occasionally
Working at heights	N/A
Working/Reaching above shoulder level	Occasionally
Working/Reaching below shoulder level	Occasionally
Working/Reaching at desk level	Continuously

## 3. Lifting

<u>Weight</u>	<u>Daily Occurrence</u>
1 to 10 lbs.	Frequently
11 to 25 lbs.	Occasionally
26 to 50 lbs.	Occasionally
51 to 75 lbs.	N/A
76 to 100 lbs.	N/A
Over 100 lbs.	N/A

## 4. Hand Coordination

<u>Activity</u>	<u>Daily Occurrence</u>
Hand	
Pulling	Occasionally
Pushing	Occasionally
Fine Manipulation	
Typing/Keyboard	Continuously
Calculator	Frequently
Writing	Continuously
Hand tools	Rarely
Equipment (nuts/bolts, etc.)	Rarely
Simple Grasping	
Files	Frequently

Computer mouse	Continuously
Phone receiver	Continuously
Power Grip	
Power tools	Rarely
Equipment (shovel, etc.)	Rarely
Arm	
Lateral	Frequently
Rotation	Occasionally

**5. Height of Objects Reached/ Used**

<u>Object</u>	<u>Height</u>
Filing cabinets	5 feet
Shelves/Storage	6" above head

**6. Mental Requirements**

<u>Activity</u>	<u>Daily Occurrence</u>
Analyzing	Continuously
Identifying	Continuously
Interpreting	Continuously
Knowing	Continuously
Observing	Frequently
Problem Solving	Continuously
Remembering	Continuously
Understanding	Continuously
Explaining	Continuously

APPROVED BY: Sean Barclay, General Manager on December 09, 2022