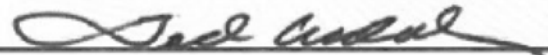


CA Local Agency Ethics (AB 1234)

CERTIFICATE OF COMPLETION
This is to acknowledge that

Judy Friedman

Has completed the online training and successfully passed the examination for the CA Local Agency Ethics (AB 1234) training course. [Record ID #166665001] Tahoe City Public Utility District



Ted Cudal, CSP, CHMM, CHCM, EMS-LA

January 30, 2019

Date of Training

Certificate issued by TargetSolutions

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Occupational & Environmental Courseware
San Diego, CA