

ORDINANCE NO. 285 OF  
TAHOE CITY PUBLIC UTILITY DISTRICT  
SETTING THE COMPENSATION FOR THE  
GENERAL MANAGER

WHEREAS, the Board of Directors has reviewed the General Manager's performance for the time period of January 1, 2014 through December 31, 2014; and

THEREFORE, BE IT ENACTED by the Board of Directors of the District that:

1. The General Manager's base salary be set at the top end of the range for the General Manager as adopted by the Board, effective as of January 1, 2015 and that for each year of the agreement she be provided with the non-base pay performance incentive program for employees who are capped in their salary range, of up to 2.5% of such base pay, in accordance with the Memorandum of Understanding with International Union of Operating Engineers Stationary Local No. 39 (MOU) effective January 1, 2015 through December 31, 2019.
2. The Board President is hereby authorized and directed to execute an amendment to the Employment Agreement with the General Manager establishing this new base salary.
3. The District Clerk is directed to publish this Ordinance in accordance with the laws of the State of California.

PASSED AND ADOPTED by the Board of Directors of the Tahoe City Public Utility District at a regular meeting thereof duly called and held within said District on the 15th day of May 2015 by the following roll call vote:

AYES: Wilkins, Pang, Friedman, Treabess, Henrikson

NOES: None

ABSTAIN: None

**TAHOE CITY PUBLIC UTILITY DISTRICT**

**By:**

  
\_\_\_\_\_  
Erik Henrikson, President of the Board

**ATTEST:**

  
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Terri Viehmann, District Clerk